

## CONSTRUCTION WORK LEADER

EQUS was founded on the co-operative spirit. Our core values of Quality, Accountability, Community and Knowledge define the attitude our teams bring to work every day. Together, we deliver quality electrical services to rural Alberta.

### Job Purpose

The Construction Work Leader supervises the construction, operation, maintenance, modification, and servicing of electrical distribution installations, including overhead, underground and distribution substations.

### Duties

#### Leadership

- Lead, train, and motivate construction team members
- Resolve disagreements among team members
- Initiate and conduct regular team member performance reviews

#### Construction Coordination and System Maintenance

- Co-ordinate and supervise the work of a construction team
- Organize job plan and communicate this plan clearly to construction team to ensure construction deadlines are met
- Change old framing of structures to today's construction standards
- Re-route lines or moving line for members and EQUS' convenience
- Contact other utilities about construction in the vicinity of their equipment or property
- Maintain detailed list of all material used on the job for job costing purposes
- Plan jobs to ensure maximum amount of work can be completed on outages
- Review all work with office personnel to properly charge out labour and material
- Trouble shoot and repair underground systems
- Investigate trouble with the operation of distribution equipment and repair as required
- Test and replace damaged equipment or apparatus that cannot be repaired on-site
- Must participate in the Corporate Safety Program, including but not limited to: completing safe work plans, completing log books, following work alone procedure, and following safe work practices and safe job procedures
- Must be available for on call rotation

#### Member and Third-Party Relations

- Contact members and electricians to advise them of construction timetables and projected completion dates to minimize outage time
- Member service – exceeding member expectations in the areas of complaints and inquiries

### Review and Approval of Work

This position reports to the Field Services Leader.

**DELIVERING  
MORE THAN POWER**

Corporate Office  
Box 6199, 5120-40 Avenue  
Innisfail, AB T4G 1S8

North Area Office  
Box 1178, 4804-41 Street  
Onoway, AB T0E 1V0

Central Area Office  
Box 6199, 5803-42 Street  
Innisfail, AB T4G 1S8

South Area Office  
Box 1657, 3 Alberta Road  
Claresholm, AB T0L 0T0

### Job Requirements and Qualifications

- Journeyman Power Lineperson Certificate (Red Seal)
- Valid class 3 driver's license with a clean driver's abstract and a Q air endorsement
- First Aid and CPR Certification, WHIMIS
- Understanding of the requirements of the Electrical Utility Code pertinent to the field of power line construction
- Knowledge and experience in the operation of heavy equipment
- Skilled in the use and care of tools, equipment and materials of the trade
- Capable of performing field repairs
- Ability to successfully complete pre-employment testing of the physical requirements of the position

### Education and Experience

- Previous supervisory experience an asset
- At least two years of related construction experience preferred
- Must have crew experience, including a demonstrated ability to communicate with crew members and to be able to easily comprehend and follow instructions. Must work well with others.
- Previous experience in rural power distribution system operations an asset



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Power up your career by joining the EQUUS team.  
Submit your application to [HR@EQUUS.CA](mailto:HR@EQUUS.CA).

**EQUUS would like to thank you in advance for your resume. It will be kept on file for 6 months from the date you submit it, for the purpose of assessing your suitability for the position for which you are applying as well as any positions that may become available during that period. You may modify or update the information by contacting the office. After 6 months your application, and any personal information collected about you during the verification process will be destroyed. EQUUS REA LTD. (EQUUS) collects only that personal information about job applicants that is needed to determine suitability for employment. The information will be used only for the purpose of evaluating that suitability. EQUUS will not distribute your information to anyone else.**